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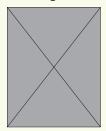
WELCOME

Program Planning For a Great Scouting Year

Scouting's "Be Prepared" Motto continues to apply to 2023-2024 program planning!

As you review this guide's dates and descriptions for upcoming programs, activities and camping opportunities, realize they are subject to change. Utilize our website www.northernstar.org as the source for the most up-to-date information.

In partnership with this Resource Guide and Calendar is a Program Catalog that details many of the programs and activities Northern Star Scouting offers. Check out the QR codes below for links to digital versions of these publications.









Program Calendar and Resource Guide

Program Catalog

In addition to the resources found in this guide and online, other support is available. Your unit commissioner, an experienced Scouting volunteer who serves as a coach and mentor; your district volunteer membership team; as well as your district executive, a Northern Star Scouting staff member, are ready to help your unit be successful. You can find contact information on our website or by calling Northern Star Scouting at 612-261-2300.

Thank you for your leadership as we work together to help young people to Be Prepared. For Life!

NorthernStar.org











ABBREVIATIONS AND ACRONYMS USED IN THIS GUIDE:

GENERAL

- · ACC: Assistant Council Commissioner
- AOL: Arrow of Light
- SBSA: Scouts BSA
- · Cmte: Committee
- · CS: Cub Scout
- Mtg: Meeting
- · NSS: Northern Star Scouting
- PR: Public Relations
- Trng: Training
- · VOA: Venturing Officers' Association

TRAINING TERMS

- BALOO: Basic Adult Leader Outdoor Orientation
- · CPR: Cardio Pulmonary Resuscitation
- IOLS: Introduction to Outdoor Leader Skills
- · UOS: University of Scouting
- YPT: Youth Protection Training

ORDER OF THE ARROW

 OA: Order of the Arrow Totanhan Nakaha Lodge #16

CAMPING

- BC: Base Camp
 - TBC: TeamBuilding Center
 - LC: Leadership Center
- FCA: Fred C. Andersen Scout Camp
- KSC: Kiwanis Scout Camp
- MPSC: Many Point Scout Camp
- · PSC: Phillippo Scout Camp
- RR: Rum River Scout Camp
- SSC: Stearns Scout Camp
- TSC: Tomahawk Scout Camp

ROADMAP TO SUCCESS

Northern Star Scouting's Roadmap to Success (Roadmap) is a local unit recognition program. This program is used to recognize our units for their performance throughout the Scouting year.

The Roadmap is a points-based system where a unit earns points based on actions performed or metrics hit during the year. The actions that are a part of the program are key year to year behaviors that increase the success and performance level of the unit. Such as creating a budget, a calendar, etc. These actions provide a healthy "Roadmap" for unit leaders to follow through the year. The metrics measured as part of the program are key metrics for a healthy unit such as membership or advancement.

During the process of creating the Roadmap program, there were a few important thoughts put into every objective. Try to keep the program simple and straightforward. We don't need a very complicated system to recognize your unit. We also don't need to large amounts of data collection. There will be some, but far less than in previous iterations of this program. Second, every objective in the program is good for the unit. Every goal directly benefits your unit.

GOALS AND OBJECTIVES

There are 8 total objectives that fall into 4 categories: Planning, Membership, Program, and Leadership (2 objectives per category). Each objective can earn you 50, 100, or 200 points. Based on the number of points accumulated during the year, your unit can earn Bronze, Silver, or Gold (scores for each level vary by program level). Every unit has the ability to earn Bronze simply by following the Roadmaps's "action" oriented goals. Objectives like creating a budget or program plan.

TIMELINE

The Roadmap follows the school year and Scouting membership year (September-August) with two exceptions: a unit should have a Calendar, and Budget adopted by August 15 in preparation for the school year.

RESOURCES

This Calendar and Resource Guide has some tools and information that get your unit well on the way to achieving a recognition level of the Roadmap program. The scorecards, other resources, tools, and up to date information can be found at www.northernstar.org/roadmap



YOUTH PROTECTION POLICIES

SCOUTING'S POLICIES TO KEEP KIDS SAFE

Scouting's rules for keeping children safe apply to all Scouting volunteers and all youth members, whether during a Scouting event or activity OR a non-Scouting event, unless the youth is a member of the leader's family. Here is a partial list. Full details can be found online www.NorthernStar.org/News/eNavigator/guidelines-for-doing-stuff-safely as well as in the Guide to Safe Scouting. Adults are defined as 18 and older in all programs.

Two-deep leadership - Two registered adult leaders, 21 years or older, are required on all trips and outings. A registered female adult leader 21 years of age or over must be present for any activity involving female youth.

Adult Supervision/Coed Activities - Male and female adult leaders must be present for all overnight coed Scouting trips and outings, even those including parent and child. Both male and female adult leaders must be 21 years of age or older, and both must be registered members. Starting September 1, 2023, all adults staying overnight in conjunction with a Scouting activity must be currently registered in an adult feepaying position or as an adult program participant. For Cub Scout programs, Cubs Scout parents or legal guardians taking part in an overnight Cub Scout program with their own child or legal ward are not rquired to register as leaders.

No one-on-one contact - One-on-one contact between adults and youth members is not permitted during or outside of Scouting events. In situations that require personal conferences, such as a Scoutmaster's conference, the meeting is to be conducted in view of other adults and youth. Scouting volunteers are prohibited from one on one contact with a Scout (who is not a family member) outside of official Scouting events.

Respect of privacy - Adult leaders must respect the privacy of youth members in situations such as changing clothes and taking showers at camp, and intrude only to the extent that health and safety require. Adults must protect their own privacy in similar situations.

Separate accommodations - When camping, separate accommodations for adult males and females and youth males and females are required. In Cub Scouting, parents and legal guardians may share a tent with their son or daughter. When two youth share a room or tent, they should be no more than 2 years apart in age and the same gender. When separate facilities are not available, separate times for male and female use should be scheduled and posted for showers. Lodging/Cabin Accommodations — whenever possible, separate cabins or lodging should be provided for male and female adults as well as for male and female youth. Where separate accommodations cannot be provided due to group size or limited availability, modifications may be made. Where

completely separate accommodations are not available, additional supervision is required.

Buddy System used at all times - The Buddy System is a safety measure for all Scouting activities. Buddies should know and be comfortable with each other and be the same gender. Self-selection with no more than two years age or significant differences in maturity should be strongly encouraged. When necessary, a buddy team may consist of three Scouts. No youth should be forced into or made to feel uncomfortable by a buddy assignment.

Appropriate use of smart phones, cameras, imaging, or digital devices - Although most Scouts and leaders use cameras and other imaging devices responsibly, it is easy to unintentionally or inadvertently invade the privacy of other individuals with those devices. The use of any device capable of recording or transmitting visual images in or near shower houses, restrooms, or other areas where privacy is expected is inappropriate.

Hazing and bullying prohibited - Physical or emotional hazing, bullying, and initiations are prohibited and may not be included as part of any Scouting activity.

No secret organizations - Scouting does not recognize any secret organizations as part of its program. All aspects of the Scouting program are open to observation by parents and leaders.

Constructive discipline - Discipline used in Scouting should be constructive and reflect Scouting's values. Corporal punishment is never permitted.

Junior leader training and supervision - Adult leaders must monitor and guide the leadership techniques used by youth leaders and ensure that Scouting policies are followed. With separate sleeping/showering accommodations, youth leaders are key to expectations of appropriate behavior.

Mandatory Reporting of Child Abuse - All persons involved in Scouting must report to local authorities any good faith suspicion or belief that any child is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. This duty cannot be delegated to any other person. See page 48 for steps to reporting child abuse.



No one-on-one contact between an Adult and Youth includes emails, text, social media, and phone calls. Always include another adult on all digital communications.

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Mon 9:00 a.m 6:00 p.m. Tue 9:00 a.m 6:00 p.m.	Awards
Wed 9:00 a.m 6:00 p.m. Thu 9:00 a.m 6:00 p.m.	Staying Connected
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WWW.NORTHERNSTAR.ORG

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ACTIVITIES

Cub Scouts, Scouts BSA, Venturers, and Sea Scouts can take part in a variety of Day Camps, overnight programs, service projects and more. Two important resources of information regarding program opportunities are the Camping and Stuff-to-Do pages of Northern Star Scouting's website. Check out the sections below for more information and follow the QR codes to be directed to further online resources including event dates, registrations, and forms. In addition, be sure to check out our Popcorn page to discover how you can help fund your Scouting Adventure!

Camping

Northern Star Scouting's Camping Team offers a variety of experiences across Northern Star Scouting's eight properties. Programs range from Cub Scout day camps to weeklong resident programs, and feature trained camp staff that facilitate program delivery. Follow the QR code for more information. We hope to see you at camp this season!



Stuff to Do

The Stuff-to-Do page is your one-stop location for program offerings for Cub Scouts, Scouts BSA, Venturers, and Sea Scouts. Northern Star Scouting's Activities and Civic Committee works to offer a variety of volunteer-led program throughout the year. Additionally, the committee works with partner organizations to offer enriching activities that leverage subject matter experts to deliver events such as Merit Badge Days. Follow the QR code for more information and find your next adventure today!



Help for Funding Your Program

In 2022 Northern Star Scouting had the 2nd largest sale in the country and typically provides over \$2 million dollars to Scouting. More than 3,500 Scouts earned their own way to camp and other Scouting adventures. Units use these funds to pay for everything from charter renewal to funding camps and campouts, to "dues free" Scouting. We are powering up for the next popcorn campaign to be bigger, better, and bolder. This means bigger incentives, better training, and bolder sales techniques.





LOG IN TO SCOUTING TOOLS ONLINE

TRAIN, TRACK, AND RECORD YOUR SCOUTING PROGRAM

Scouting happens when dedicated volunteers like you work together to deliver fun adventures in their communities, at our camps, around the country, and even around the world.

Behind the scenes, important infomation and record keeping helps keep our programs safe, well-staffed, supplied, and running smoothly. We provide digital tools to support you in this work.

Find information about all of the online resources at:

www.NorthernStar.org/online-tools



NORTHERN STAR TOOLS

Unit Toolbox - <u>www.NorthernStar.org/Toolbox</u>	Go here to enter unit recruiting information.
	Northern Star Scouting's own local youth recruitment website for the public. All data is updated by the unit through the Unit Toolbox.

HELPFUL WEBPAGES

Training - www.NorthernStar.org/For-Members/Training	Interactive wizard to identify training for your Scouting position, and links to online training courses and information on in-person trainings in your area.
Camping - <u>Camp.NorthernStar.org</u>	Information and links to details and reservations at the eight Camp Northern Star properties and year-round camping programs.
Operations - <u>www.NorthernStar.org/Districts</u>	Provides information, and knowledge about council and district committee operations.
Miscellanous - <u>www.facebook.com/NorthernStarBSA</u>	Our official Facebook page. You'll also find links to our Cub Scouts and Scouts BSA goups!
Order of the Arrow (Local Lodge) - <u>www.tnl-oa.org</u>	Official page of the Totanhan Nakaha Lodge and the source for information on local events and activities.
Communications Preferences - <u>www.NorthernStar.org/Connect</u>	Customize the email and text messages you receive from Northern Star Scouting
Registration and Recharter - <u>www.NorthernStar.org/annual-</u> program-registration-renewal	Annual registration and rechartering is handled completely online through a local system.

NATIONAL BSA TOOLS

Boy Scouts of America - <u>www.Scouting.org</u>	General information and resources on the BSA.
Leader/Unit Tools - http://my.Scouting.org	As an adult Scouting volunteer, get access to your Scouting record and submit important information about your pack, troop, or crew.
Scoutbook - <u>www.ScoutBook.com</u>	Scoutbook is a web-based unit management tool and smartphone app that integrates with BSA databases.
Local Scoutbook Help - scoutbookhelp@northernstar.org	For assistance with Scoutbook

SPECIAL PROGRAMS

HURON DISTRICT

The Huron District offers after-school programs that operate in various schools, housing communities, and recreation centers in Minneapolis, St. Paul, and the surrounding suburbs. The mission of the Huron District is to offer Scouting opportunities to underserved communities. The programs focus on good citizenship, character development, and a positive attitude through fun and adventurous programming designed to engage, enrich, and excite.

POLARIS DISTRICT

The Polaris District offers Scouting programs that operate in various special needs and disabilities-focused day programs, service facilities, and schools in Minneapolis, St. Paul, and the surrounding suburbs. The mission of the Polaris District is to provide positive experiences for people of all ages and abilities in the special needs and disabilities community. The programs focus on cognitive skills through hands on, interactive activities, designed to build character development and social skills.

JUVENILE DIVERSION PROGRAM

The Juvenile Diversion Program offers services through program partnerships with police departments and youth-oriented organizations. The mission of the Juvenile Diversion Program is to help youth who have run into trouble with the law, or may be at risk to do so, by offering a positive alternative to formal court proceedings for first-time juvenile offenders who have committed a misdemeanor or status offense. Youth participate in Scouting activities through group interactions which are intended to improve their understanding and perception of the legal system and law enforcement, increase their self-esteem, teach them better methods of communication, and improve their decision-making skills.

SPECIAL NEEDS & DISABILITIES COMMITTEE

A group of dedicated volunteers with personal and professional experience in working with youth with Special Needs and Disabilities. This group works with all districts and in collaboration with other council committees to provide training and resources to educate and engage NSS leaders, volunteers and staff to ensure understanding and inclusion for youth of all abilities.

COMMUNITY SCOUTING

We offer Scouting experiences to the entire community through several programs that are open to all, including our Base Camp and Leadership Center offerings and use of our camps and facilities by outside groups. Schools are our biggest users, typically reaching more than 11,000 students in more than 200 groups at Base Camp, with our inclusive Discovery Day Camps reaching over 750 community guests. In all, Northern Star Scouting serves approximately 20,000 community Scouting participants each year.

EXPLORING

WHAT IS EXPLORING?

Exploring is a career education program for those who are 14 (and have completed the eighth grade) through 20 years of age. Exploring's purpose is to provide experiences to help young people mature and

EXPLORENOW.ORG



prepare them to become responsible and caring adults. Exploring is based on a dynamic and unique relationship between youth and the organizations in their communities. Local businesses initiate an Explorer post by matching their people and program resources to the interests of the community's youth.

EXPLORING PROGRAMS ARE BASED ON FIVE EXPERIENCE AREAS:

- •Career Opportunities: Develop potential contacts that may broaden employment options, boost self-confidence, and experience success at school and work.
- ·Life Skills: Build physical and mental fitness. Experience positive social interaction.
- •Service Learning: Encourage the skill and desire to help others, and gain a keen respect for their rights.
- •Character Education: Help make ethical choices.
- ·Leadership Experience: Acquire leadership skills to fulfill one's responsibilities in society.

CAREER DEVELOPMENT AND EXPLORATION OPPORTUNITIES FOR YOUTH 14-20

- Arts and Humanities
- Aviation
- Business
- Communications

- Engineering
- Fire and Emergency
- Health Services
- Law and Government
- · Law Enforcement
- Science
- Skilled Trades

Visit: ExploreNow.org to take the online Student

Career Interest Survey

Social Services

Plus, Exploring Clubs for grades 6, 7, and 8!









Exploring Contacts

Exploring Director

612-261-2336

Exploring Coordinator

612-261-2337



COUNCIL MEETINGS

AUGUST 2023

8/3	Community Programs Committee
8/3	Special Needs & Disabilities
8/10	MN-Fire Explorer Association
8/15	Training Committee
8/16	Archdiocesan Catholic Committee
8/17	Lodge Executive
8/22	Activities Meeting Committee
8/23	Council Commissioner Meeting
8/23	Membership Committee Meeting

SEPTEMBER 2023

9/7 9/7	Community Programs Committee Special Needs & Disabilities
	Archdiocesan Catholic Committee
9/20	
9/20	Camping Committee
9/21	Lodge Executive
9/26	Activities Committee
9/26	Properties Committee
9/27	Advancement Committee
9/27	Council Commissioner Meeting
9/27	Membership Committee Meeting

OCTOBER 2023

10/5	Community Programs Committee
10/5	Special Needs & Disabilities
10/17	International Committee
10/18	Archdiocesan Catholic Committee
10/18	Camping Committee
10/19	Lodge Executive
10/24	Activities Committee
10/25	Advancement Committee
10/25	Council Commissioner Meeting
10/25	Membership Committee Meeting
10/28	Activities Committee

NOVEMBER 2023

11/2	Special Needs & Disabilities
11/14	Training Committee
11/15	Archdiocesan Catholic Committee
11/15	Camping Committee
11/15	Council Commissioner Meeting
11/15	Membership Committee Meeting
11/16	Lodge Executive Committee
11/28	Properties Committee

Community Programs Committee

DECEMBER 2023

12/7	Community Programs Committee
12/13	Council Commissioner Meeting
12/14	MN-Fire Explorer Association
12/20	Archdiocesan Catholic Committee
12/20	Camping Committee
12/20	Membership Committee Meeting
12/21	Lodge Executive Committee

JANUARY 2024

1/4	Special Needs & Disabilities
1/16	International Committee
1/17	Archdiocesan Catholic Committee
1/17	Camping Committee
1/18	Lodge Executive Committee
1/23	Activities Committee
1/24	Council Commissioner Meeting
1/24	Advancement Committee
1/24	Membership Committee Meeting
1/20	Properties Committee

1/4 Community Programs Committee

FEBRUARY 2024

2/1	Community Programs Committee
2/1	Special Needs & Disabilities
2/15	Lodge Executive Committee
2/20	Training Committee
2/21	Archdiocesan Catholic Committee
2/21	Camping Committee
2/21	Membership Committee Meeting
2/27	Activities Committee
2/28	Advancement Committee
2/28	Council Commissioner Meeting

MARCH 2024

- /-	0 11 0 0 111
3/7	Community Programs Committee
3/7	Special Needs & Disabilities
3/14	MN-Fire Explorer Association
3/20	Archdiocesan Catholic Committee
3/20	Camping Committee
3/21	Lodge Executive Committee
3/26	Activities Committee
3/27	Council Commissioner Meeting
3/27	Membership Committee Meeting
ADDII	0004

APRIL 2024

4/4	Community Programs Committee
4/4	Special Needs & Disabilities
4/16	International Committee
4/17	Archdiocesan Catholic Committee
4/17	Camping Committee
4/18	Lodge Executive Committee
4/23	Activities Committee
4/23	Properties Committee
4/24	Advancement Committee
4/24	Council Commissioner Meeting

Membership Committee Meeting

Community Programs Committee

Special Needs & Disabilities

MAY 2024

5/15	Archdiocesan Catholic Committe
5/15	Camping Committee
5/15	Council Annual Meeting
5/16	Lodge Executive Committee
5/21	Training Committee
5/22	Advancement Committee
5/22	Council Commissioner Meeting
5/22	Membership Committee Meeting
5/28	Activities Committee

JUNE 2024

6/6	Community Programs Committee
6/6	Special Needs & Disabilities
6/13	MN-Fire Explorer Association
6/19	Archdiocesan Catholic Committee
6/20	Lodge Executive
6/25	Activities Committee
6/26	Advancement Committee
6/26	Council Commissioner Meeting
6/26	Membership Committee Meeting

JULY 2024

7/16	International Committee
7/24	Council Commissioner Meeting
7/24	Membership Committee Meeting

AUGUST 2024

8/1	Special Needs & Disabilities
8/14	Training Committee
8/15	Lodge Executive Committee
8/21	Archdiocesan Catholic Committee
8/21	Membership Committee Meeting
8/27	Activities Committee
8/28	Council Commissioner Meeting

SEPTEMBER 2024

9/5	Special Needs & Disabilities
9/12	MN-Fire Explorer Association
9/18	Archdiocesan Catholic Committee
9/19	Lodge Executive Committee
9/24	Activities Committee
9/25	Advancement Committee
9/25	Membership Committee Meeting

OCTOBER 2024

10/3	Special Needs & Disabilities
10/15	International Committee
10/16	Archdiocesan Catholic Committee
10/17	Lodge Executive Committee
10/22	Activities Committee
10/23	Advancement Committee
10/23	Membership Committee Meeting

NOVEMBER 2024

11//	Special needs & Disabililies
11/19	Training Committee
11/20	Archdiocesan Catholic Committee
11/20	Membership Committee Meeting
11/21	Lodge Executive Committee
11/26	Activities Committee

DECEMBER 2024

MN-Fire Explorer Association Archdiocesan Catholic Committee Membership Committee Meeting
Lodge Executive Committee

RELIGIOUS HOLIDAY PLANNING POLICY

The twelfth point of the Scout Law states that a "Scout is Reverent. A Scout is faithful in the pursuit of religious duties, and respects the convictions and beliefs of others." In order to set this example at the district and council levels, the following religious holidays should be observed by all districts and council committees when setting dates and holding events. No council or district meetings or events can be held on or over:

- · Rosh Hashana (starts and ends at sundown)
 - Yom Kippur (starts and ends at sundown)

- Christmas
- Eastei

Many other religious holidays from the Christian, Jewish and Islamic faiths are printed in this Council Calendar. These dates are taken from the National Office (of the BSA) calendar, and are provided as guidance for units and districts when considering the religious obligations of their members and prospective members.

UNIT SUPPORT

Council committees support and enhance the Scouting experiences of members and leaders, as well as keep Scouting thriving today and into the future. Listed here are the primary committees and a brief description. For a complete list and meeting details, see the District and Council Operations page of our website: www.northernstar.org/District-and-Council-Operations

Activities & Civic ServiceProvides guidance to unit leadership and offers activities, events and civic nities for members.AdvancementSupports unit leaders and their committees in the advancement and recognitive BSA, maintains standards, and supports unit and youth advancement.CampingPartners with volunteers and staff to provide and promote outdoor prograthat support enjoyment and recruitment of Scouts and families.CommunicationsEnsures that leaders and families have easy access to what they need to know ful Scouting experience.CommissionersSupport units through coaching, leveraging Northern Star Scouting resour regular, helpful contact.	nition program of am opportunities				
the BSA, maintains standards, and supports unit and youth advancement. Camping Partners with volunteers and staff to provide and promote outdoor prograthat support enjoyment and recruitment of Scouts and families. Communications Ensures that leaders and families have easy access to what they need to know ful Scouting experience. Commissioners Support units through coaching, leveraging Northern Star Scouting resour	am opportunities				
that support enjoyment and recruitment of Scouts and families. Communications Ensures that leaders and families have easy access to what they need to know ful Scouting experience. Commissioners Support units through coaching, leveraging Northern Star Scouting resour	ow for a success-				
ful Scouting experience. Commissioners Support units through coaching, leveraging Northern Star Scouting resour					
	ces and ongoing				
Development Provides leadership to the popcorn sale, fundraising events, endowment Friends of Scouting committees.	Provides leadership to the popcorn sale, fundraising events, endowment and community riends of Scouting committees.				
Innovation Fosters, evaluates, and recommends funding for project proposals for new create positive, significant change within Northern Star Scouting.	ideas that could				
International Introduces Scouts and Scouters to the world of International Scouting throug and activities including the annual Jamboree on the Air and Internet.	h events, awards,				
Marketing Strengthens Scouting's image, reputation and impact by expanding awaren benefits to young people and our community.	Strengthens Scouting's image, reputation and impact by expanding awareness of Scouting's benefits to young people and our community.				
Membership Provides leadership, guidance, and support to our districts and units as we see families into Scouting.	eek to bring more				
	The Order of the Arrow is Scouting's national honor society, specifically serving Scouts BSA, Venturing, and Sea Scouting programs through youth leadership and ownership.				
Outreach Focused on expanding Scouting's youth development and diversity activities through networking and collaboration with potential community partners.	ross all markets				
Properties Partners with volunteers and camp rangers to provide annual maintenance planning for council-owned properties.	e and long term				
Risk Management Promotes safety and healthy behaviors, is a resource for advancing competent, anticipation and prevention of hazards in council programs, activities,					
Ensures that members are introduced to the wonders of Science, Technological and Math through events, awards, and activities.	ogy, Engineering,				
Special Needs & Disabilities Provides guidance and support for members, families and leaders to give the opportunity of a Scouting experience.	all young people				
Technology Provides leadership in the use of technology to deliver Scouting. Helps guid tion to anything digital.	e and give direc-				
Training Provides high quality, comprehensive education and instruction for all adult ers through the BSA educational continuum.	and youth lead-				
Venturing Officers Association Coordinates, organizes and promotes events, supports effective Crew oper additional leadership opportunities.	ations and offers				

Each committee determines their meeting format and schedule.

AUGUST 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
				World Jamboree		
					Cub Scout Su	mmer Camps
		National Night Out				
		Base Camp Open Climb				
		Online Registration System Opens				
6	7	8	9	10	11	12
			World Jamboree			
Cub Camps					Cub Scout Su	mmer Camps
						Tomahawk Scout Camp Closes
13	14	15	16	17	18	19
Cub Camps						Vigil Conclave
		Unit Charter Renewals Due				
		Unit Calendars Due (Roadmap)				
Arrow of Light Camp Closes		Exploring Kick-off (South)		Exploring Kick-off (North)		Many Point Scout Camp Closes
20	21	22	23	24	25	26
Vigil Conclave				Scou	ting at the MN Stat	e Fair
					MN-FEA-Governor's Fire Prevention Day	
27	28	29	30	31		
	Scou	ting at the MN Stat	e Fair			

SEPTEMBER 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
					Scouting at the	e MN State Fair
					Spookyree & Fall Day Camp	
					Reservations Open Camps Closed	
3	4	5	6	7	8	9
Scouting at the	e MN State Fair				Wood Badge	Weekend #1
					OA Co	
	Labor Day Base Camp Closed	Base Camp Open Climb				Council Popcorn Kick off
10	11	12	13	14	15	16
Wood Badge						
OA Conclave						
					Dogsledding	
					Program Requests Open	
	Patriot Day		MNLEEA Meeting	Exploring Service Team Meeting	Rosh Hashana (starts at sunset)	
17	18	19	20	21	22	23
					Fall Cam	poree #1
					OA Co	nclave
Rosh Hashana (ends at sunset)			President's Cabinet Meeting		Popcorn Sale Starts	
24	25	26	27	28	29	30
Camporee					OA Section	n Conclave
OA Conclave						Fall BALOO
			Yom Kippur (ends at sunset)			
	Yom Kippur (starts at sunset)	Mawlid an Nabi (starts at sunset)	Mawlid an Nabi (ends at sunset)			Fall BALOO

OCTOBER 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
			1		Spoo	
OA Conclave					Броо	Wood Badge #2
Fall BALOO						
						Fall Day Camp
2024 Scouts BSA Winter Camp		Base Camp Open				
Registration Opens	9	Climb	1.1	12	12	1.4
8	9	10	11	12	13	14
Spookyree					Spoo	
Wood Badge #2					Fall Cam	poree #2
Fall Day Camp						Fall Day Camp
	Sukkot (starts at sunset)					
	Indigenous Peoples'		Sukkot			Shooting Sports and Climbing Special
	Day & Columbus Day	. –	(ends at sunset)			Event at Stearns
15	16	17	18	19	20	21
Spookyree						Fall Day Camp
Camporee						
Fall Day Camp						
	Simchat Torah		Simchat Torah	MEA	MEA	
	(starts at sunset)		(ends at sunset)	(no school in MN)	(no school in MN)	
22	23	24	25	26	27	28
Fall Day Camp					Spoo	kyree
						Fall Day Camp
						Fall University of
						Scouting
29	30	31				
Spookyree						
Fall Day Camp						
Popcorn Sale Ends		Halloween				

NOVEMBER 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			Eagle Scout Scholarship Application Opens			
			2024 Polar Cubs Winter Day Camp Registration Opens			MN Deer Opener
5	6	7	8	9	10	11
		Base Camp Open Climb				College of Commissioner Service
Daylight Saving Time Ends		Election Day				Veterans Day
12	13	14	15	16	17	18
						Cook-Off Contest Special Event at
			President's Cabinet Meeting			Fred C. Andersen WI Deer Opener
19	20	21	22	23	24	25
				Camps Closed Thanksgiving Day Base Camp Closed	Camps Closed Thanksgiving Holiday Base Camp Closed	Camps Closed
26	27	28	29	30		
Camps Closed						

DECEMBER 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Sunday	Wionday	Tuesday	vveditesday	Titursday	1	2
						Cookie Challenge
						Special Event at Kiwanis
						Law Enforcement
					Silver Beaver Nominations Due	Exploring Cluster Training
3	4	5	6	7	8	9
						Winter IOLS
		Base Camp Open	2023 Million Dollar	2023 Million Dollar		
		Climb	Day for Scouting	Day for Scouting		
10	11	12	13	14	15	16
Winter IOLS					OA Lodge Leaders	ship Development
			MI EE A Maratina	Exploring Service		
17	18	19	MLEEA Meeting 20	Team Meeting 21	22	23
	10	17	20	21	22	2.5
OA Lodge						
	Hanukkah (starts at sunset)				Camps Closed	Camps Closed
24	25	26	27	28	29	30
Commo Classal	Commo Classal					
Camps Closed Christmas Eve Base	Camps Closed Christmas Base	Hanukkah				
Camp Closed	Camp Closed	(ends at sunset)				
31						
New Year's Eve						
New redi S EVE						

JANUARY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
					Scouts BSA	Winter Camp
		Eagle Scout Scholarship				
	New Year's Day	Application Closes Base Camp Open				Law Enforcement Exploring Cluster
_	Base Camp Closed	Climb				Training
7	8	9	10	11	12	13
Winter Camp					Scouts BSA	Winter Camp Polar Cubs
						Polar Cubs
	Discovery Camps					
14	Registration Opens 15	16	17	18	19	20
Winter Camp	13	10	17	10	Scouts BSA	
Polar Cubs					Scouls BSA	Polar Cubs
	Martin Luther King Jr. Day Base Camp Closed					Merit Badge Day Special Event at Fred C. Andersen
21	22	23	24	25	26	27
Winter Camp					Scouts BSA	Winter Camp
Polar Cubs						Polar Cubs
		Staff Conference Begins		Staff Conference Ends		Klondike Derby
28	29	30	31			
Winter Camp						
Polar Cubs						
			Cub Summer Camp			
			Early Registration Closes			

FEBRUARY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
					Scouts BSA \	Winter Camp
						Polar Cubs
						Ft. Snelling Wreath
						Clean-Up Day
						Law Enforcement Exploring Cluster Training
4	5	6	7	8	9	10
Winter Camp					Scouts BSA\	Winter Camp
Polar Cubs						Polar Cubs
						Board Game
						Tournamant Special Event at Kiwanis
		Base Camp Open		Scouting		Scout Sabbath
Scout Sunday	10	Climb		Anniversary	1.0	Lunar New Year
11	12	13	14	15	16	17
Winter Camp					Scouts BSA \	Winter Camp
Polar Cubs						Polar Cubs
			Valentine's Day Ash Wednesday			Klondike Derby
18	19	20	21	22	23	24
Winter Camp		20				Winter Camp
					Scouts BSA	
Polar Cubs						Polar Cubs
	Presidents' Day Base Camp Closed					
25	26	27	28	29		
Winter Camp						
Polar Cubs						

MARCH 2024

C 1	M	T	747- 1 1	Т 1	F.,; J	C - 4 d
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					Cub Summer Camp Reservations Open 2025 Scouts BSA Summer Camp Reservations Open for Returning Units	Polar Cubs Many Point and Tomahawk Leader Orientation Law Enforcement Exploring Cluster Training
Polar Cubs	4	5 Base Camp Open Climb	6	7	8	9
10	11	12	13	14	15	16 Merit Badge Day
Daylight Saving Time Begins	Ramadan Begins		MLEEA Meeting	Exploring Service Team Meeting		Special Event at Phillippo
17	18	19	20	21	22	23
St. Patrick's Day			President's Cabinet Meeting			Purim (starts at sunset)
24	25	26	27	28	29	30 Camps Closed
Purim (ends at sunset)					Camps Closed Good Friday	Law Enforcement Exploring Academy - HERO Center
Camps Closed Easter						

APRIL 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
		Base Camp Open Climb				Northern Star Scouting Silver Beaver Recognition Luncheon
7	8	9 Ramadan Ends	10	11	12	Spring University of Scouting
14	15	16	17	18	19	20
14	13	10	17			
	Youth Deposits Due & Program Registrations Open for Scouts BSA Summer Camp Passover (starts at sunset)				ate Conference – F OA Co	First Class Rank Requirements Special Event at Rum River
21 MLEEA Conf. OA Conclave	Passover (ends at sunset)	23	24	25	26 Wood Badge	Weekend #1
Wood Badge	29	30				

MAY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	2 2.1.7		1	2	3	4
					OA Coi	nclave
			Membership "May-hem" Starts		SA CO	Spring IOLS
			2025 Scouts BSA Summer Camp Reservations Open			
			Full Payment due for Cub Scout Summer Camps			
5	6	7	8	9	10	11
OA Conclave						
Spring IOLS						
		Base Camp Open		Northern Star Exploring Awards		
Fishing Opener WI	12	Climb	1.5	Banquet	1.7	Fishing Opener MN
12	13	14	15	16	17	18
					OA Coi	
					Spring Ca	amporee
						Wood Badge
						Shooting Sports and
Mother's Day			Membership "May-hem" Ends			Climbing Special Event at Stearns
19	20	21	22	23	24	25
OA Conclave	_ = 0			20		
Camporee						
Wood Badge						
wood Badge						
					Camps Closed	Camps Closed
26	27	28	29	30	31	
	Camps Closed Memorial Day				Many Point & Tomahawk Work	
Camps Closed	Base Camp Closed				Party Weekend	

JUNE 2024

Cundou	Monday	Tuesday	Wadnaaday	Thursday	Enidora	Caturday
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						Many Point &
						Tomahawk Work Party Weekend
						Final Payment due for Scouts BSA
						Summer Camps
						2025 Cub Summer Early Registration
						Opens
2	3	4	5	6	7	8
Many Point &						
Tomahawk Work Party Weekend		Base Camp Open Climb				Grey Wolf Camp Set up
9	10	11	12	13	14	15
					Cub Scout Su	mmer Camps
				Exploring Service		
				Team Meeting		
		Shavuot (starts at sunset)	MLEEA Meeting	Shavuot (ends at sunset)	Arrow of Light Camp Opens	
16	17	18	19	20	21	22
			Grey Wolf Week #1			
Cub Camps					Cub Scout Su	mmer Camps
Tomahawk Opens					cas scoat sa	miner camps
Eid al-Adha						
(starts at sunset) Father's Day	Eid al-Adha (ends at sunset)		Juneteenth Base Camp Closed			
23	24	25	26	27	28	29
			Grey Wolf Week #2			
Cub Camps			arcy woth week #2		Cub Scout Su	mmor Camps
cub camps					Cub scout su	ninei Camps
Many Point Scout Camp Opens						
30						
Grey Wolf Week #3						
Cub Camps						

JULY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
			Grey Wolf	Week #3		
		Base Camp Open Climb		Independence Day Base Camp Closed		
7	8	9	10	11	12	13
			Grey Wolf Week #4	1		
					Cub Scout Su	mmer Camps
14	15	16	17	18	19	20
Cub Camps					Cub Scout Su	
ous camps					cas scout sa	miner camps
21	22	23	24	25	26	27
Cub Camps					Cub Scout Su	mmer Camps
28	29	30	31			
Cub Camps	National O	rder of the Arrow C	Conference			

AUGUST 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Sullday	Monday	Tuesday	vveunesday		2	3
				1		
				National O	rder of the Arrow C	onference
					Cub Scout Su	mmer Camps
				Online Registration		
				System Opens		
4	5	6	7	8	9	10
Cub Camps					Cub Scout Su	mmer Camps
		Base Camp Open Climb				Tomahawk Scout Camp Closes
11	12	13	14	15	16	17
Cub Camps						Vigil Conclave
						vigit conclave
				Unit Calendars Due		
				(Roadmap)		
		Exploring Kick-off (South)		Unit Charter Renewals Due		
	Tisha B'Av (begins at sunset)	Tisha B'Av (ends at sunset)		Exploring Kick-off (North)		Many Point Scout Camp Closes
18	19	20	21	22	23	24
	17	20	21			
Vigil Conclave				Scoul	ting at the MN Stat	e raii
					MN-FEA Governor's Fire Prevention Day	
25	26	27	20	20	@ MN State Fair	21
25	26	27	28	29	30	31
		Scout	ting at the MN Stat	e Fair		
					Camps Closed	Camps Closed

SEPTEMBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Scouting at the			_			Fall IOLS
Scoating at the	, MIN State Fall					Fall IOLS
	Camps Closed					
Camps Closed	Labor Day Base Camp Closed	Base Camp Open Climb				
8	9	10	11	12	13	14
Fall IOLS		10		12		
Fall IOLS					OA Co	nclave
			Patriot Day MLEEA Meeting	Exploring Service Team Meeting		Council Popcorn Kick off
15	16	17	18	19	20	21
OA Conclave	10				OA Co	
OA CONCLAVE						nporee
					Fatt Cal	Прогее
Dogsledding						
Program Requests Open						
Mawlid an Nabi (starts at sunset)	Mawlid an Nabi (ends at sunset)		President's Cabinet Meeting		Popcorn Sale Starts	
22	23	24	25	26	27	28
OA Conclave					Spoo	kyree
Camporee						Fall Day Camp
29	30					
Spookyree						
Fall Day Camp						

OCTOBER 2024

Cumdan	Mondon	Tunadan	Mode and arr	Thursday	Eui dass	Catuadan
Sunday	Monday	Tuesday	Wednesday 2	Thursday 3	Friday	Saturday 5
		1	2	3	4	
					Spoo	kyree
					Fall Cam	poree #2
		Base Camp Open				Fall Day Camp
		Climb 2025 Scouts BSA				
		Winter Camp Registration Opens	Rosh Hashana (starts at sunset)		Rosh Hashana (ends at sunset)	
6	7	8	9	10	11	12
Spookyree						
Camporee						
Fall Day Camp						
					Yom Kippur (starts at sunset)	Yom Kippur (ends at sunset)
13	14	15	16	17	18	19
Fall Day Camp					Spoo	kyree
						Fall Day Camp
	Indigenous Peoples' Day & Columbus Day		Sukkot (starts at sunset)	MEA (no school in MN)	MEA (no school in MN)	
20	21	22	23	24	25	26
Spookyree					Spoo	kyree
Fall Day Camp						Fall Day Camp
			Sukkot	Simchat Torah	Simchat Torah	Fall I luis counits cof
			(ends at sunset)	(starts at sunset)	(ends at sunset)	Fall University of Scouting
27	28	29	30	31		
Spookyree						
Fall Day Camp						
Popcorn Sale Ends				Halloween		

NOVEMBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Junuay	TVIOIIday	Tuesday	vvedifesday	Thursday	1 1 1 1 1	Saturday 2
					Eagle Scout Scholarship Application Opens 2025 Polar Cubs Winter Day Camp Registration Opens	2
Daylight Saving Time Ends	4	Base Camp Open Climb Election Day	6	7	8	9 MN Deer Opener
10	11 Veterans Day	12	13	14	15	16
17	18	19	20 President's Cabinet Meeting	21	22	23 WI Deer Opener
24	25	26	27	Camps Closed Thanksgiving Day Base Camp Closed	Camps Closed Thanksgiving Holiday Base Camp Closed	30 Camps Closed

DECEMBER 2024

Cdarr	Mandarr	Tuesday	Wodmanday	Thumdon	Enidaer	Catumdan
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7 Winter IOLS
Camps Closed		Base Camp Open Climb				
8 Winter IOLS	9	10	11	12	13	14
			MNLEEA Meeting 2024 Million Dollar Day for Scouting	Exploring Service Team Meeting 2024 Million Dollar Day for Scouting		
15	16	17	18	19	20	21
					OA Lodge Leaders	
OA Lodge	23	Camps Closed Christmas Eve Base Camp Closed	Camps Closed Hanukkah (starts at sunset) Christmas Base Camp Closed	26	27	28
29	30	31 New Year's Eve				

COMMUNITIES SERVED

Northern Star Council is one of the largest of nearly 250 councils in the nation, serving adult volunteers and young people in 21 Minnesota counties and 4 western Wisconsin counties. These communities are organized into Scouting districts based on public school districts.

District E School Districts

Amery

Baldwin-Woodville Area

Clear Lake

Ellsworth Community

Frederic

Glenwood City

Hudson

Luck

New Richmond

Osceola

Plum City

Prescott

River Falls

Somerset

Spring Valley

St. Croix Central

St. Croix Falls

Unity

Webster

District F School Districts

Cambridge-Isanti

Centennial Public

Chisago Lakes

Forest Lake Public

North Branch Public

Rush City Public

St. Francis Public

District G School Districts

Inver Grove Heights

Mahtomedi Public

South St. Paul Public South Washington County Stillwater Area Public

District H School Districts

North St. Paul-Maplewood-Oakdale Roseville Public

White Bear Lake

District I School Districts

St Paul Public

District J School Districts

Anoka-Hennepin Public

Buffalo-Hanover-Montrose Public

Elk River Public

Fridley Public

Monticello Public

Spring Lake Park Public

St. Michael-Albertville

District K School Districts

Edina Public

Hopkins Public

Osseo Public

Robbinsdale Public

St. Louis Park Public

District L School Districts

Columbia Heights Public

Minneapolis Public

Mounds View Public

St. Anthony-New Brighton

District M School Districts

Central Public

Delano Public

Eastern Carver County Public

Glencoe-Silver Lake

Minnetonka Public Orono Public

Rockford Public

Waconia Public

Watertown-Maver Public

Wayzata Public

Westonka Public

District N School Districts

Bloomington Public

Burnsville Public

Eden Prairie Public

Prior Lake-Savage Area

Richfield Public

Shakopee Public

District O School Districts

Hastings Public

Rosemount-Apple Valley-Eagan

West St. Paul-Mendota Heights-Eagan

District P School Districts

Belle Plaine Public

Faribault Public Farmington Public

Jordan Public

Lakeville Public

Le Sueur-Henderson

New Prague Area Northfield Public

Randolph Public Tri-City United

Waterville-Elysian-Morristown Public

District Q School Districts

A.C.G.C. Public

Annandale Public

Bird Island-Olivia-Lake Lillian Public Buffalo Lake-Hector-Stewart Public

Canby Public

Dassel-Cokato Public

Dawson-Boyd Public

Eden Valley-Watkins

Howard Lake-Waverly-Winsted

Hutchinson Public

Kimball Public

Lac Qui Parle Vallev

Lester Prairie

Litchfield Public

MACCRAY

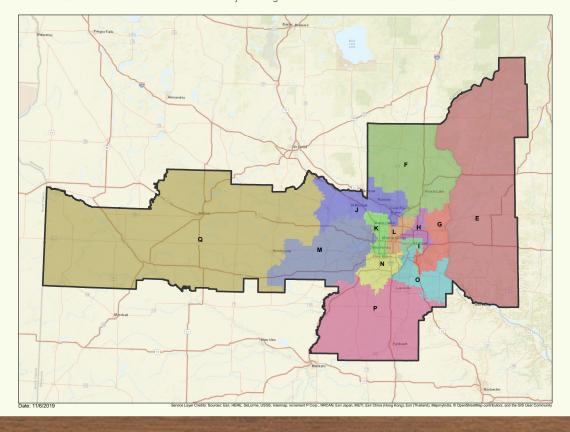
Maple Lake Public Montevideo Public

New London-Spicer

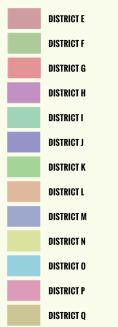
Renville County West

Willmar Public

Yellow Medicine East



NORTHERN STAR SCOUTING GEOGRAPHIC TERRITORY



WHO TO CALL FOR HELP

Base Camp Reservations 612-261-2301		Scout Shops (See Back Cover)	
Camp Reservations	612-261-2303	Eagle Scout Award Application Processor	612-261-2350
Customer Service (Local) Fax	612-261-2300 612-261-2499	Registration and Renewal Connects to available Scouting membership assistance with membership applications an	612-261-2304 registrar for d renewal.

GOLD TEAM

Field Director	612-261-2351
Field Support	612-261-2340
District E	612-261-2352
District F	612-261-2354
District G	612-261-2356
District H	612-261-2346
District I	612-261-2364
District O	612-261-2365

BLUE TEAM

Field Director	.612-261-2361
Field Support	612-261-2340
District J	612-261-2347
District K	612-261-2343
District L	612-261-2362
District M	612-261-2344
District N	612-261-2357
District P	612-261-2345
District Q	612-261-2342

PROGRAM/BASE CAMP/CAMPING

Director of Camping and Properties	. 612-261-2462
Camping Executive (Cub Scout)	612-261-2451
Camping Executive (Community)	. 612-261-2452
Camping Executive (Many Point)	. 612-261-2466
Camping Executive (Tomahawk)	. 612-261-2456
Camping Support (Scouts BSA)	. 612-261-2460
Camping Support (Cub Scout)	
Director of Community & Guest Programming.	612-261-2470
Base Camp Director	612-261-2471
Facilities Technician	. 612-261-2444
Activities/STEM Director/OA	. 612-261-2329
Activities/STEM Support	. 612-261-2370
Training and Advancement Director	. 612-261-2333
Training and Advancement Support	. 612-261-2350

EXPLORING AND SPECIAL PROGRAMS

Exploring Director	2-261-2336
Exploring Support61	2-261-2360
Polaris, Huron, and	
Juvenile Diversion Executive61	12-261-2374
Juvenile Diversion Support61	2-261-2370

DEVELOPMENT

DEVELUTIVIENT
Director of Development 612-261-2401
Support/Events/Annual Fund 612-261-2404
Support/Annual Fund/Matching Gifts 612-261-2402
Asst. Director of Development/Annual Fund 612-261-2406
Director/Grants/Popcorn612-261-2405
Donor Relationships Manager 612-261-2400
Major Gifts/Planned Giving Director 612-261-2407
Director/James West
Director/Matching Gifts612-261-2412
Director
Popcorn Assistant (Seasonal) 612-261-2403

ADMINISTRATION

ווטוואוטוואוווווער	
Scout Executive	.612-261-2421
Assistant to the Scout Executive	612-261-2420
Deputy Scout Executive	612-261-2327
Field Service Manager	612-261-2326
Assistant Director of Field Service	612-261-2328
Marketing/Communications Director	612-261-2437
Communications/Web Specialist	612-261-2436
Chief Financial Officer	
Compensation/Benefits Manager	612-261-2428
Cust. Service Mngr/Accounting Specialist	612-261-2426
Accounts Payable	612-261-2429
Human Resources	612-261-2427
Information Systems Specialist	612-261-2433
Information Systems Administrator	

YOUTH PROTECTION TIPLINE 1-888-213-0364

Scout Executive
John Andrews
Office: 612-261-2421
Cell: 651-485-1711

Deputy Scout Executive Colleen Brazier Office: 612-261-2327 Cell: 612-247-0270

MEMBERSHIP

MEMBERSHIP & RECRUITMENT
New Families can join Scouting at any time, year-round at GoScouting.org

Cub Scouts: Our biggest recruitment push for new Cub Scouts is in the fall. More resources at: www.northernstar.org/For-Members/Cub-Scouting and www.goscouting.org

- New families are invited to join via flyer, yard signs, posters & digital ad and local media
- · Packs are encouraged to promote their program over the summer at community events (parades, festivals, church events, etc.), attend and recruit youth at their School Open Houses, and connect with local Troops to help with promotion and visibility. Materials are available for order at Joincubs.org
- · Where allowed, Packs participate in local School Open Houses.
- In August, September, and October, Packs host an "invite event" for both existing and new Cub families.

Scouts BSA: Webelos Transition and Troop recruitment. More Resources at: www.northernstar.org/For-Members/Scouts-BSA

- Troops are encouraged to host 'bring-a-friend' events to help their Scouts recruit friends.
- · Troop leaders coordinate with Pack leaders to facilitate 5th grade Cubs crossing over into the Troop (timeline below)
- In the fall, Troops participate in local middle school open
- · In August, September, and October, Troops host an open house "invite event" for both existing and new Scout families.

Venturing: Open Houses and online promotion. More resources at: www.northernstar.org/For-Members/Venturing

- · Crews looking for new members can host open house events and promote them at local middle and high schools.
- · District Executives can help with promotion materials and planning.

WEBELOS TRANSITION TIMELINE

By Dates	Webelos Leader (WL)	Asst. Scoutmaster Webelos Coordinator (SA)
August	Give roster of Webelos to partner troop, Plan with troop for Webelos to attend Fall Camporee, Consid-	Follow up with Webelos to attend fall Camporee with troop.
	er holding den meetings at the same time & location as the troop, while still attending pack meetings,	Invite the Arrow of Light Dens to have their meetings at the same time and location as your Troop.
September	Webelos attend Fall Camporee with troop, Re- quest Webelos Den Chief(s). Plan Key Leader Meeting with (SM. CM. WL & UC).	Invite Webelos to participate in troop activities: Court of Honor. hike. service project. etc. Plan Key Leader meeting with pack and invite Webelos and parents.
October	Hold Key Leader Meeting. Plan/schedule date for: orientation/camp promotion. troop meeting visit & pack graduation/transition.	Attend Key leader meeting. Plan and schedule dates for: orientation/camp promotion. troop meeting visit & pack graduation/transition.
November	Ensure all Webelos remain on Charter. Attend Orientation meeting with Webelos & parents. Introduce Webelos to troop organization/terminology.	Invite Webelos and parents to orientation meeting. Webelos complete applications. Include summer camp promotion.
November - February	Plan & coordinate with troop to have Webelos continue participation in troop activities.	Select troop activities for Webelos to attend. Coordinate with the Webelos leader and invite Webelos and parents to attend.
February - March	Blue and Gold Banquet. Pack invites Troop to attend and participate. Webelos attend troop meetings and prepare for summer camp. Youth transition into Scouts BSA.	Troop attends pack crossover ceremony. The youth transition paperwork is turned into the Scout Office by May 1.
April-May	Send 4th Grade Webelos and parents to Spring Camporee	New Scouts camp with the troop. Troop follows up with Webelos who haven't transitioned. Invite Webelos to fall camporee. Send Scouts BSA youth representation to Webelos Woods.

ORDER OF THE ARROW

ORDER OF THE ARROW (TOTANHAN NAKAHA LODGE #16)

The Order of the Arrow (OA) recognizes Scouts and Scouters who best exemplify the Scout Oath and Law in their daily lives. Members maintain camping traditions and spirit, promoting year-round and long-term resident camping, and provide cheerful service to others. OA service, activities, adventures, and training for youth and adults are models of quality leadership development and programming that enrich and help to further Scouting opportunities for youth.

In Northern Star Scouting, the OA program is facilitated by the Totanhan Nakaha Lodge. Our lodge has been active in the community since 1924 and offers program year-round. Follow the QR code below to be directed to our lodge website for more information, our event calendar, and event registrations. Also, look at the breakdown below that describes some of our lodge's events and programs.



National Order of the Arrow Conference (NOAC): Held every two years, this is the national gathering of all OA lodges from across the country. Attendance is typically around 6,000-8,000 for each event.

Section Conclave: Annual conclave that includes all seven lodges that make-up Section G-11. The host lodge rotates on a yearly basis.

Lodge Leadership Development (LLD): A lodge conference held annually in December to train officers, committee members, or any youth member who wishes to learn about chapter and lodge operations.

Lodge Fall Fellowship: A dinner, lock-in, or campout for all lodge members held in the Fall.

Lodge Spring Fellowship and Recognition: A dinner, lock-in, or campout for all lodge members held in the Spring. This event also serves as the annual recognition ceremony for lodge members.

Conclaves: Annual event that provides service to camp and serves as the backdrop for Ordeal and Brotherhood inductions.

Civic Service: Annually, the lodge helps to coordinate a variety of service events. The most popular service event that the lodge coordinates is the annual Ft. Snelling National Cemetery Wreath Clean-up that occurs the first Saturday in February.

Order of the Arrow High Adventure: Discounted opportunities for youth to experience High Adventure Bases while conducting environmental stewardship projects.







tnl-oa.org

AWARDS

Recognition of achievement is a critical component of the Scouting program. There are numerous awards and recognitions available for youth to earn for a wide variety of outdoor, service, and skill related pursuits. More information about specific awards and recognitions can be found through following the QR codes below.



Awards Central – National directory of available awards and recognitions.



Northern Star Scouting directory of how to purchase and secure recognition items.

Northern Star Scouting Diversity Award



Available for Cub Scouts, Scouts BSA, Venturers, Explorers, and adults, the Northern Star Scouting Diversity Award helps to strengthen inclusiveness and create cultural awareness and understanding. The Northern Star Scouting Diversity Award is a great opportunity for units to build a program where Scouts and Scouters can work together in a collaborative learning environment. Requirements are program-specific, and include elements of research, participation, and presentation.

Historic Trails



Councils across the country maintain Historic Trails in order to bring appreciation to the ideals, principles, traditions, and history that have made our communities and country what they are today. Northern Star Scouting supports three trails: Fort Snelling, 1862 U.S.- Dakota War, and L'Etoile du Nord.

World Conservation Award



Encourages members to think globally and act locally in preserving and improving our environment. Awards are available for all program levels and include crossover requirements with the traditional advancement program.

Nova and Supernova Awards



This program incorporates learning with cool activities and exposure to science, technology, engineering, and mathematics for all program levels. The goal is to stimulate interest in STEM-related fields and show how STEM topics apply to everyday living. Volunteer counselors bring this engaging program to life.

STAYING CONNECTED

NEWSLETTERS

Print- Navigator newsletter is mailed guarterly to all adult leaders, and features the latest news on upcoming events, activities, camp/high adventure opportunities, development information and recent recognitions.

Digital- We send our eNavigator email newsletter monthly. It's customized to your role in Scouting, showing the most important information based on the program(s) you're part of, or you can update preferences www.NorthernStar.org/Connect

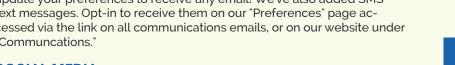
EMAIL ROLE SPECIFIC

SUBSCRIBABLE CALENDAR

Get all of our Scouting events on your calendar! Our digital calendar lets you subscribe to different feeds based on program. The calendar feed helps leaders plan awesome unit events without conflicting with other awesome council events. www.NorthernStar.org/Calendar

EMAIL AND TEXTS

Our Starlight Newsletters are sent multiple times per month, targeted to leaders of Cub Scouts, Scouts BSA, Venturing, and District/Council Volunteers. You'll receive the message(s) most relevant to you, or you can update your preferences to receive any email! We've also added SMS text messages. Opt-in to receive them on our "Preferences" page accessed via the link on all communications emails, or on our website under "Communications."





Whether you're a Facebooker, Tweeter, YouTube Fanatic or Instagram Follower — you'll find us! Follow us:



www.facebook.com/NorthernStarBSA



www.facebook.com/groups/NorthernStarCubScouts



www.facebook.com/groups/NorthernStarScoutsBSA



www.instagram.com/northernstarbsa



www.twitter.com/northernstarbsa



www.youtube.com/NorthernStarBSA



SCAN THIS QR CODE TO OPT-IN TO RECEIVE EMAILS AND TEXT COMMUNICATIONS!











PUBLICIZING YOUR UNIT

One of the best ways to get others excited for Scouting is by publicizing your pack, troop, ship, or crew. Worried you don't have anything exciting to say? We disagree! Local newspapers, community websites, and even TV channels love to have original content from their audience, telling personal stories; and Scouting is full of personal stories. A Scout working on an Eagle project that benefits a city, a Cub Scout pack collecting food for a service project, or a special rank being earned are just a few things you could publicize.



WHY?

- It can be a proud moment (for youth and parent) to see their name or picture in the paper or online.
- It's a recruiting tool. Prospective youth & their parents learn about your unit and the fun things you do.
- It promotes goodwill between Scouting and your local community.

WHAT ARE NEWSWORTHY IDEAS?

- Community service projects
- · Advancements/special achievements (awards ceremonies, Eagles and Eagle projects).
- Special events such as a high adventure trip, a pinewood derby, unique field trip or camp/activity.
- · Unit fundraising events such as a popcorn sale, pancake breakfast, or car wash.
- Firsts such as some of the firsts for those units that have welcomed girls.

GENERAL TIPS

- Keep it local Community media is all about local people and events.
- · Include contact information for people who want to join your group.
- Read your local paper & website See the type of stories covered, editors/reporters to contact, publications schedules and deadlines.
- Use electronic format Submit your releases, captions, fact sheets and photos electronically. Attach the document and photos as individual JPEG files or upload as requested on the media website.

Check out www.northernstar.org/News/eNavigator/publicizing-your-pack-troop-or-crew for more info!

INNOVATION GRANTS

The Council Innovation Fund is our unique way to support new ideas that improve local Scouting. Grants are distributed to units, districts, council committees, and even individuals for ideas that bring Scouting to a new level. Lion Cubs, our State Fair Activity and Mobile Archery Ranges are examples of successful Innovation Projects.

Visit <u>www.northernstar.org</u> and search for "Innovation Grants" for more information.



TRAINING

FOUR STEPS TO A SUCCESSFUL AND REWARDING VOLUNTEER EXPERIENCE

STEP ONE:

YOUTH PROTECTION TRAINING (YPT) is required to register and must be renewed every two years. This protects children, adult leaders, and the organization by maintaining high vigilance on the important subject and methods of youth protection. YPT is completed online at: https://my.scouting.org.

STEP TWO:

POSITION-SPECIFIC TRAINING is required to be considered "Trained" in the BSA. This training can be completed entirely online by Cub Scout Leaders, Venturing Leaders, and Committee members at: my.scouting.org or in-person. In-person trainings are led by experienced leaders who can directly answer questions, and they are well versed on local council and national resources. Scoutmasters and Assistant Scoutmasters must also take the in-person overnight training "Introduction to Outdoor Leadership Skills" outlined below in Step #3 to be considered trained. To find local training opportunities, visit our Training locator on the Northern Star Training page at: www.northernstar.org/For-Members/Training.

STEP THREE:

BEING PREPARED FOR THE OUTDOORS is essential for all Scouting leaders.

Cub Scout Leaders - Basic Adult Leader Outdoor Orientation (BALOO) is a combination of an online and instructor-led course of camping policies, taught along with the necessary tools to help packs carry out a successful camping experience. Completion of this course is mandatory for at least one adult on a pack overnighter. Northern Star provides several opportunities annually for volunteers to participate in this training.

Scouts BSA Leaders - Intro to Outdoor Leader Skills (IOLS) is required for Assistant Scoutmasters and Scoutmasters to be considered trained in their position. This hands-on training course provides adult leaders the practical outdoor skills they need to lead Scouts in the outdoors. Upon completion, leaders will feel comfortable teaching Scouts the basic skills required to obtain the First Class rank. GREAT LEADERS START WITH TRAINING! Northern Star holds IOLS Training throughout the year.

To find our next available BALOO or IOLS training, check out our training tile at www.northernstar.org.

STEP FOUR:

SUPPLEMENTAL TRAINING takes your skill to another level and is the key to providing the best possible program to the youth of Scouting. Supplemental training takes the foundational basic training and builds upon it developing specific skills that make you a better, more efficient and knowledgeable leader.

SUPPLEMENTAL TRAINING

UNIVERSITY OF SCOUTING

A one-day event where attendees select from a wide variety of training sessions, build a custom training schedule for their day and learn from experienced volunteers and trainers. University of Scouting is held twice annually (April and October). To learn more about the University of Scouting visit:

 $\underline{www.northernstar.org/News/eNavigator/about-the-university-of-scouting}.$

WOOD BADGE

Wood Badge is Scouting's most advanced training course focused on leadership, personal and team development. Inspired by Robert Baden-Powell (founder of the Scouting program), Wood Badge has provided the ultimate training for thousands of leaders around the world. To find out more information or to register for an upcoming course visit: https://www.northernstar.org/about-wood-badge.

PHILMONT TRAINING CENTER

The Philmont Training Center (PTC) is the national volunteer training center for the Boy Scouts of America located in New Mexico. Since 1950, PTC has provided a unique environment for training volunteer and professional leaders, while providing a fun family program for every member of the family. For more information and a list of upcoming training conferences, visit:

https://www.philmontscoutranch.org/ptc

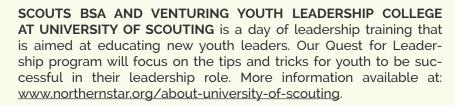
ADDITIONAL SAFETY TRAINING

There are several other trainings offered and required to be completed by at least one person if the unit is participating in that type of activity. • Safety Afloat: for all boating activities • Safe Swim Defense: for all swimming activities • Climb on Safely: for all Climbing activities • Trek Safely: for all backpacking outings • Hazardous Weather: for all activities that are overnights, or considered High Adventure. Visit https://my.scouting.org for more details.

TRAINING

YOUTH LEADERSHIP TRAINING

GREY WOLF — NATIONAL YOUTH LEADERSHIP TRAINING (NYLT) Grey Wolf is Northern Star Scouting's National Youth Leadership Training. A one-week program for Scouts BSA and Venturers held in June and July, at Fred C. Andersen Scout Camp, replicates the first three weeks of typical unit operations, including patrol leader's council meetings, troop/crew meetings, patrol meetings, and planning for a big event. Becoming a better leader is the theme, but many aspects apply to daily life. Scoutmasters and Crew Advisors nominate youth to attend this training. For more information visit: www.northernstar.org/about-grey-wolf-youth-leader-training.







ADULT TRAINING AWARDS

SCOUTER'S TRAINING AWARDS

Recognition awards are available to leaders who complete training, tenure, and performance requirements. Scouters earning the Training Award in one program area MUST complete ALL requirements (including tenure) for subsequent training awards in other program areas.

UNIT LEADER AWARD OF MERIT

Quality unit leadership is the key to a quality unit program—and it leads to better Scout retention. The Boy Scouts of America has created the Unit Leader Award of Merit to recognize the quality unit leaders who make that happen.

SCOUTER'S KEY AWARD

Volunteers who serve as the top leader in their program are eligible to earn the Scouter's Key Award. This award is a knot to be worn above the left pocket on the uniform. In addition to the knot is a small iconic metal pin called a "device" for each position awarded.

MORE INFORMATION!

For additional information on all Adult Training and other BSA Awards, visit Awards central using the QR code to the right.









scouting.org/awards/awards-central

GUIDELINES FOR UNIT FUNDS

Unit Committees should approve bylaws that explain how funds are handled.

Tax ID Numbers	Under the Chartered Partner Concept, Chartering Organizations (churches, service clubs and community organizations) "own" the Pack, Troop, Crew, Ship and Post units that are affiliated with the Boy Scouts of America's program. Units are encouraged to get their federal ID number (needed to establish an account with a local bank) and sales tax exempt number from their chartered organization, but they can also apply directly to the IRS or state. The SS-4 form can be downloaded from IRS.gov and mailed in. For a MN sales tax exempt number go to revenue.state.mn.us or call 1-800-657-3777. For a WI sales tax exempt number go to www.revenue.wi.gov . If you have any further questions about setting up a tax ID, please call 612-261-2426.
Reconciling Accounts	The unit committee is responsible for unit finances and a unit budget. A treasurer is recruited to administer the account and the committee chair should receive the bank statement to reconcile. All unit funds should pass through the bank account including but not limited to dues, fundraising dollars, popcorn sales income and camping fees.
Checking Accounts	Unit funds should be deposited in a checking account that requires two signatures on every check. Same-family members must not approve payment or be the second signatory. The unit leader could be one of the signers, and it is recommended that one be a committee person. Unit leaders might have a petty cash fund (with a limit set by the unit committee) which is accounted for with receipts each month. The chartered organization should audit the unit finances annually and make a report available to the membership of the chartered organization. Debit cards are discouraged, due to the lack of a second signature required.
Unit Equipment	The Chartered organization "owns" the unit, and all property and funds used by the unit remain the property of the organization as long as the BSA charter remains in place. A unit is an unincorporated association, not a legal entity that can bear title to property. Gifts to a unit are almost never tax deductible. An annual inventory of a unit's equipment should be given to the chartered partner. Insuring the unit's equipment is recommended. If a unit is dissolved or the charter lapses or is revoked and all efforts to reorganize have been exhausted, the chartered partner shall apply unit funds and property to the payment of unit obligations and then give the surplus to the Council or another youth-serving program, Scout unit, or agency.
Unit Accounts at the Leadership Center	Each unit can maintain an account at the Leadership Center that can be used for purchasing items at the Mounds View, Plymouth and Leadership Center Scout Shops. The account can also be used to pay for event, membership or camping fees. Committee Chairs can access the accounts through Scouting Events. To get more information on access visit www.northernstar.org/online-tools . The funds do not earn interest and the account is not allowed to go negative. Call customer service at 612-261-2300 if additional assistance is needed.
Youth Accounts	Some units allow youth to accrue portions of funds raised in an account under their name, rather than billing families that don't participate equally in the fundraiser. To prevent violation of IRS "private benefit" rules, the youth member should not earn more than 20% of the total gross from a fundraiser; the funds may only be used for Scouting purposes reflected within the scope of unit activities; and the criteria for how much "credit" they have earned should be based on Scout spirit and participation in all activities, rather than how much a Scout raised in the fundraiser. If a youth transfers to another unit, such funds can follow to the new unit, but must be transferred directly from one unit to another.

FUNDING & CAMP EVENTS

FUNDRAISING OPPORTUNITIES FOR SCOUTS POPCORN SALE

In 2022 Northern Star Scouting had the 2nd largest sale in the country and typically provides over \$2 million dollars to Scouting. More than 3,500 Scouts earned their own way to camp and other Scouting adventures. Units use these funds to pay for everything from charter renewal to funding camps and campouts, to "dues free" Scouting. We are powering up for the next popcorn campaign to be bigger, better, and bolder. This means bigger incentives, better training, and bolder sales techniques.

FALL POPCORN SALE

September 22-October 29, 2023

POPCORN TRAININGS

See Our online video at www.buyscoutpopcorn.com



For more info and to learn about other trainings, visit www.buyscoutpopcorn.com

2023-2024 CAMPING SPECIAL EVENT SCHEDULE



Five of our camps have created a special event schedule for all those who are camping with us in the coming months.

Most events will be at no additional charge to those already camping with us on the scheduled weekend.

9/16/23: Shooting Sports, Climbing Tower & Summer Camp Merit Badge Make Up Day at Phillippo

10/14/23: Shooting Sports & Climbing Tower Day at Stearns

11/18/23: The Great Cook-Off Contest at Fred C. Andersen

12/2/23: Cookie Challenge at Kiwanis

1/20/24: Merit Badge Day at Fred C. Andersen2/10/24: Board Games Tournament at Kiwanis

3/16/24: Merit Badge Day at Phillippo

4/20/24: First Class Rank Requirements & Nature Hike

Day at Rum River

5/18/24: Shooting Sports, Climbing Tower & Summer Camp

Merit Badge Make Up Day at Stearns

Visit <u>camp.northernstar.org/Camp-Locations-Rentals/Weekend-Camping</u> for more information.





6202 Bloomington Road Fort Snelling, Minnesota 55111 Reservations: 612-261-2301 Website: explorebasecamp.org e Camp is Northern









Base Camp is Northern Star Scouting's home base! This 6 acre campus includes the 35,000 square foot TeamBuilding Center and the 42,000 square foot Leadership Center. Base Camp is located at historic Fort Snelling and adjacent to 14,000 acres of wild lands, the Minnesota and Mississippi Rivers, and parks and trails. Base Camp offers indoor and outdoor programs for Scouting and community groups.

UNIQUE FEATURES: Home to our council headquarters, year-round indoor climbing, archery and ropes course, and leadership lab.











FRED C. ANDERSEN SCOUT CAMP



186 Andersen Scout Camp Trail Houlton, Wisconsin 54082 Ranger: TJ Smith 715-549-6641

© SANTAL STAND
WEEKEND
CMPING





Honoring the generous support of the Andersen Windows family, Fred C. Andersen Scout Camp sits directly on the banks of the scenic St. Croix River, near Stillwater. Opened in 1928, this camp is a perfect spot to launch a canoe trip or plan an overnight campout.

UNIQUE FEATURES: St. Croix River, rock bluffs, remote backbacking area, Devil's Basin, and Good Medicine Lodge.

		Fred C. Andersen Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	Φ	Adirondacks 2 through 7	8	()	В	
	₹	Good Medicine	32	()	•	
ĺ	₹	Petersons 1 and 2	20	()	•	
ĺ	Φ	Randall	24	()	В	
·**	\$	Riverview Adirondack	6	()	•	
	Φ	Shelters 1 through 3	24	()	В	
	\$	Swanson Lodge (150 day participants / 40 sleeping)	150/40	፡	•	•
	T	Training Building	24	()	•	•
	₹	Valley View Lodge	24	()	•	
	Φ	Van Krevelen	24	()	В	

RENTALS

P≡Basic / **P**=Moderate / **P**=Premium

B=Two Burner Hotplate Only



15987 St. Croix Trail North Marine on St. Croix, Minnesota 55047 Camp Manager: Jake Tschida 651-433-2801

















About 10 miles north of Stillwater on the banks of the beautiful St. Croix River, this 104 acre property is an idyllic setting. With a mix of woods, open fields, and access to the river, Kiwanis Scout Camp is the perfect place to relax and have fun.

UNIQUE FEATURES: St. Croix River, conference spaces, commercial kitchen, sport court, personal fitness course, climbing tower and wifi across the entire property!

	Kiwanis Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
Φ	Antelope Cabin #3	14	()		
₩	Bat Cave	12-20	(3)		•
Φ	Buffalo Cabin #4	14	()		
₹	Beaver Bunkhouse	12	()	•	•
Φ	Cougar Cabin #2	14	()		
7	Dining Hall	160	()	•	•
T	Dormitory	36	()		•
Φ	Elk #1	14	()		
₩	Fox Den	40	()	•	•
₩	Gordon Hall	100	(3)		•
Φ	Otter Cabin #6	14	()		
Φ	Wolverine Cabin #5	14	()		











Ponsford, Minnesota 56575 Rangers: Scott Hollermann & Jason Burrows 218-573-3257

41408 Many Point Scout Camp Road



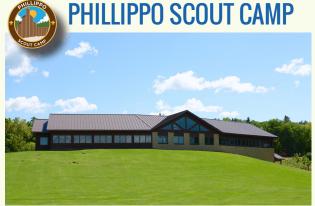


This resident summer camp is located in a beautiful wilderness setting in northwest Minnesota near the town of Park Rapids. With 1,669 acres of wooded land in the White Earth State Forest, 9 miles of shoreline on Many Point and Round Lake, and located near the 143,000 acres of the Tamarack National Wildlife Refuge, it's the perfect place for your Scout troop's or Venture crew's summer camp experience.

UNIQUE FEATURES: ATVs, tree houses, five stand shotgun outpost, water trampoline, SCUBA, jet skis, climbing, and resort style family camp. Visit www.ManyPoint.org.







30654 32nd Avenue Way Cannon Falls, Minnesota 55009 Ranger: Don Benson 507-263-4324

P LAR CUBSCUT



















Only five miles west of Cannon Falls, Phillippo Scout Camp and its 498 acres of rolling fields, wooded campsites and hills overlook the beautiful Cannon River Valley. The property is conveniently divided into an upper and lower level so that two large events can occur simultaneously without issue.

UNIQUE FEATURES: Lake Byllesby Reservoir, Cannon River, Friendship Point Bluff Overlook, 6 Shooting Sports Ranges.

		Phillippo Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	\$	Camper Cabin	50	()		•
	Φ	Dining Hall	400	()	•	•
1	Φ	Gwin Cabins 1 through 4	8	Ø		
	₹	Gwin Center	24	& (3)	•	•
	Φ	Le Sueur, Pike, Radisson, Ram- sey, Kipling, Seeonee, Snelling, Baden-Powell	24	& 🕜	В	
	₹	Warming House	30	()		



15659 St. Francis Boulevard NW Ramsey, Minnesota 55303 Caretakers: Colleen and Dickie Green 763-427-8340









Only four miles north of Anoka on the banks of the beautiful Rum River, Rum River Scout Camp is a fantastic wilderness option for camping opportunities within the metro area. Purchased with penny stock donated by Harlan Thurston in November 1957, Rum River Scout Camp is a 167 acre facility covered with stands of pine and oak groves. Whether you like disc golf, canoeing, or orienteering, Rum River has something for everyone to enjoy.

UNIQUE FEATURES: Rum River, Raccoon Vista Nature Trail, challenge course, disc golf course, canoe rental.

	Rum River Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
Φ	Colbert Activity Building	30	(3)	•	•
T	Thurston Lodge	25	6 3	•	•
₹	Weaver Activity Building	20	(•	



3303 County Road 44 South Haven, Minnesota 55382 Ranger: Anthony Hensel 320-236-7879

PLAR CUBS



















With 1,200 acres of open fields, rolling hills and thick forest, Camp Stearns is an ideal spot for a small overnight campout or a major event of several thousand people.

UNIQUE FEATURES: Clearwater River, High Ropes Course, Event Fields, Lake Caroline, Inspiration Point, Tonkawa Lodge, Foust Pavillion, Family Camp, and North Wind.

		Stearns Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	₽	Beim Lodge	4	()	•	•
	₹	Briggs Lodge	30	& 🕜	•	•
	Φ	Crowther Lodge	25	0		
ĺ	Φ	Deckenbach Lodge	30	(3)		
ĺ	₹	Diamond Lake Lodge	25	(3)		•
Î	₹	Gagner Lodge	72	(3)		
L)	₹	Heritage Lodge	62	(3)	•	•
	Φ	Johnson and McClintock	_	_	•	
	Φ	McCarthy Lodge	25	0		
	\$	Tonkawa Lodge	130/48	(3)	•	•
	₹	Whitewater	18	(3)	•	•
	₹	Yurts 1–4	5–8	_		



N1910 Scout Road Birchwood, Wisconsin 54817 Rangers: Adam Repman and Mike Peterson 612-261-2455

SUMMER CAMP

















Tomahawk Scout Camp is located on Long Lake in northwestern Wisconsin, 20 miles north of Rice Lake. There are nearly 3,100 acres of woodland area and over 13 miles of shoreline. Tomahawk offers an Arrow of Light camp for transitioning Webelos and three independent Scouts BSA camps. Each camp has its own style of food service.

UNIQUE FEATURES: ATVs, horseback riding, whitewater kayaking, rock climbing, giant blob, logging camp outpost, bison ranch, big boat sailing, resort-style family camp. Visit: www.camptomahawk.org.





INSURANCE COVERAGE

COMPREHENSIVE GENERAL LIABILITY INSURANCE

This coverage provides primary general liability coverage for **registered** volunteer Scouters with respect to claims arising out of an official Scouting activity with the exception that the coverage is excess over any insurance available to the volunteer for loss arising from the ownership, maintenance, or use of a motor vehicle or watercraft. This excess vehicle insurance is only available while the vehicle or watercraft is in the actual use of a Scouting unit and being used for a Scouting purpose. Coverage is for bodily injury and property damage.

Due to the high limits of our coverage, volunteers should NOT be placed in a position where their assets are jeopardized because of a negligence liability claim or lawsuit. The insurance provided **unregistered** Scouting volunteers through the Scouting general liability insurance program is excess over any other insurance the volunteer has to his or her benefit, usually a homeowner's, personal liability, or auto liability policy.

There is no coverage for those who commit intentional or criminal acts.

Automobile Liability Insurance

All vehicles MUST be covered by an owner's liability insurance policy. The amount of this coverage must meet or exceed the insurance requirement of the state in which the vehicle is licensed. (It is recommended that coverage limits are at least \$100,000 combined single limit.) Any vehicle carrying 10 or more passengers is required to have limits of \$1,000,000 single limit. In the case of rented vehicles, the requirement of coverage limits can be met by combining the limits of personal coverage carried by the driver with coverage carried by the owner of the rented vehicle. All vehicles used for travel outside the United States must carry a liability insurance policy that complies with or exceeds the requirements of that country.

COUNCIL ACCIDENT AND SICKNESS INSURANCE PLAN

Secondary Accident and Sickness Insurance has been purchased by Northern Star Scouting for all packs, troops, crews and posts. This plan provides some coverage for accidental injury, illness, accidental death and dismemberment while participating in any approved and supervised Scouting activity, including going to and from meetings. Additional highlights of the council-provided coverage include:

- The policy is excess to any other available source of medical benefits.
- The insurance plan is an "excess" insurance plan from the first dollar up to the plan limits.
- The policy is "primary" for any family or Scout with no other insurance coverage.
- New members are automatically covered as soon as their applications for membership are processed.
- Traveling to and from a unit meeting or other approved and supervised Scouting activity is covered under this plan.
- Coverage applies for injuries received while attending an approved Scouting activity or if a sickness first manifests itself while there.
- If an accident occurs, complete the current insurance claim form found on our website and file it directly with Health Special Risk Inc. at the address they provide. For your reference our Council policy number is PTPN00327402.
- In addition, Incident Report Forms need to be completed.

See form on page 49 or visit www.NorthernStar.org/Forms to obtain additional Incident Report Forms.

KEEPING CHILDREN SAFE

CHILD SEXUAL ABUSE CONTINUES TO BE A SIGNIFICANT TOPIC OF OUR NATIONAL CONVERSATION, AND HERE ARE THREE IMPORTANT MESSAGES ON THAT SUBJECT TO KNOW AND SHARE:

- 1. Child sexual abuse is a societal issue that extends beyond any one institution or organization. The statistics are startling. According to the National Center for Disease Control and Prevention, about 1 in 4 girls and 1 in 13 boys experience child sexual abuse at some point in childhood. Locally, the MN Department of Human Services "Minnesota's Child Maltreatment Report, 2020" states that there were 5,048 reports of child sexual abuse.
- 2. Scouting is committed to being part of the solution and we are in a position to help. Child safety experts have repeatedly called Scouting's youth protection policies and practices the "gold standard" for youth-serving organizations. Nationally and locally, Scouting shares its expertise with a wide variety of other organizations. Scout leaders and parents make all kids safer as they apply our youth protection training and practices in other parts of our community.
- 3. **Kids are safe in Scouting**. We have always had a strong record compared to the larger community, but since the im-

SCOUTING KEEPS KIDS SAFE THROUGH A MULTI-LAYERED PROCESS OF SAFEGUARDS

Youth Protection Training
Mandatory volunteer training
with educational materials for
parents and Scouts featured
in handbooks and integrated
into programs. Our 7,400+
volunteers were trained in
youth protection.

Formal Leadership Selection Process Including criminal background checks and other screening efforts. Two-Deep Leadership Policy Requires two adults present with youth at all times and prohibits one-on-one situations between adults and youth inperson or electronically, within or outside of our program.

Mandatory Reporting
All persons involved in
Scouting must report to local
authorities any good-faith suspicion or belief that any youth
is being, or has been, physically
or sexually abused.

Volunteer Screening Database
A tool the Centers for Disease Control and Prevention
(CDC) recommends for all youth-serving organizations,
to prevent individuals that were removed from their
organization from re-registering (Scouting has had this
in place since the 1920's).

The CDC reports that about 1 in 4 girls and 1 in 13 boys experience child sexual abuse at some point in childhood.

Child sexual abuse is a societal problem that Scouting is committed to help eradicate

NORTHERNSTAR.ORG/YOUTH-PROTECTION

plementation of two-deep leadership in 1987, sexual abuse has been practically eliminated in Scouting. We work diligently toward its total elimination by ensuring that our programs incorporate the latest and best youth protection practices.

No harm to a child is ever acceptable anywhere in our community. Scouting is playing a leading role in combating child sexual abuse, but we all need to work together to deal with what is indisputably an unacceptable public health and safety problem.

YOUTH PROTECTION/EMERGENCIES

MINNESOTA Child Protection Offices

County	Agency (Camp)	Phone
Anoka	Health and Social Services (RR)	763-324-1440
Becker	Human Services (MP)	218-847-5628
Carver	Social Services	952-361-1600
Chippewa	Family Services	320-269-6401
Chisago	Human Services	651-213-5600
Dakota	Human Services	952-891-7459
Goodhue	Social Services (PSC)	651-385-3200
Hennepin	Child Protection (BC)	612-348-3552
Isanti	Family Services	763-689-1711
Kandiyohi	Family Services	320-231-7800
Lac Qui Pai	le Family Services	320-598-7594
LeSueur	Human Services	507-357-8288
McLeod	Social Services	320-864-3144
Meeker	Social Services	320-693-5300
Ramsey	Human Services	651-266-4500
Renville	Human Services	320-523-2202
Rice	Social Services	507-332-6115
Scott	Human Services	952-496-8959
Stearns	Human Services (SSC)	320-656-6000
Swift	Human Services	320-843-3160
Washington	n Social Services (KSC)	651-430-6457
Wright	Human Services	763-682-7400
Yellow Med	320-564-2211	

WISCONSIN Child Protection Offices

OI IIICA I	TOCOCCION ONLO	.00
County	Agency (Camp)	Phone
Burnett	Social Services	715-349-7600
Pierce	Human Services	715-273-6766
Polk	Social Services	715-485-8400
St. Croix	Human Services (FCA)	715-246-8260
\X/ashhurn	Social Services (TSC)	715-468-4747

Harassment Prevention Policy

It is the policy of Northern Star Scouting to maintain a Scouting environment based on respect and courtesy. The council does not tolerate harassment of our members, employees or the general public. This policy is in effect at all Scouting properties (camps and offices) and at all functions (council, district and unit meetings, activities and events). If you believe you have been harassed, or are aware of an incident of harassment of someone else, you are responsible for reporting it immediately. For details, see full policy at www.NorthernStar.org/Forms. Thank you for your help in ensuring a positive Scouting environment for everyone.

MEDICAL EMERGENCY OR SERIOUS ACCIDENT/FATALITY

- 1. Seek medical help through the camp leadership, by calling 911, or other means as necessary.
- 2. Notify Camp Ranger or Camp Director (if you are at a council camp).
- 3. Notify the Scout Executive (651-485-1711) (or Deputy Scout Executive (612-247-0270) if it is a serious accident or injury (if you are not at camp).
- 4. Parents should be notified through a designated council staff member when the injury is very serious.
- 5. Collect all information if medical care is required and submit the Incident Report Form on the next page to the Camping Department within 48 hours via email to camping@NorthernStar.org or fax to: 612-261-2499.

Incident Reporting

- 1. Notify Camp Ranger or Camp Director (if you are at a council camp).
- 2. Notify Scout Executive or Deputy Scout Executive at 612-261-2300 (if you are not at
- 3. Collect all information and submit an Incident Report Form (www.NorthernStar.org/Forms).
- 4. The Scout Executive or Director of Marketing/Communications will be the public voice if needed.

Reporting of Child Abuse

All persons involved in Scouting shall report to local authorities any goodfaith suspicion or belief that any child, whether a Scout or not, is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation, including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. You may not abdicate this reporting responsibility to any other person.

Steps to Report Child Abuse

- 1. Ensure the child is in a safe environment.
- 2. In cases of child abuse or medical emergencies, call 911 or law enforcement immediately. In addition, if the suspected abuse is in the Scout's home or family, you are required to contact the local child abuse prevention agency in the county where it occured (see list by county in the left column).
- 3. Notify the Scout Executive or his/ her designee (612-261-2300; other contact names and numbers below) including an anonymous tipline. This is an important step since it is possible that action must be taken by the BSA, even if no action can be taken by law enforcement.

Reporting Violations of **Scouting Youth Protection Policies**

If you think any of Scouting's Youth Protection policies have been violated, even if you have no belief that abuse has occured, you must notify the Scout Executive or his/her designee so appropriate action may be taken.

In addition to the direct contact numbers provided, to further encourage prompt reporting of any suspected violations of Youth Protection Policies or indications of possible abuse, a local toll-free Youth Protection Tipline has been created for individuals who wish to remain anonymous. Those calling this number will be able to leave a message.

> **NORTHERN STAR** YOUTH PROTECTION TIPLINE

> > 1-888-213-0364

COUNCIL EMERGENCY CONTACT PERSONNEL

Scout Executive

John Andrews Office 612-261-2421 Cell 651-485-1711

Deputy Scout Executive

Colleen Brazier Office 612-261-2327 Cell 612-247-0270

Incident Report Form - Confidential

Complete to the best of your knowledge & submit to the email or fax # listed below See reverse side for standard procedures in completing this form

Attach additional factual information and any witness statements. Death or serious injury must be reported to the Scout Executive or designee immediately.

	Name:			Home Phone:
Name of Impacted	Address:			Cell or Business Phone:
Person	Unit #:	District:	Age:	E-mail:
	☐ Youth ☐ Volunteer ☐ Council Sta	ff □ Council Camp Staff □ Other	Registered S	Scouting Position:
Time and	Date & Time of Incident			
Location of Incident	Specific Location/Area Where The Inc	ident Occurred:		
Incident Occurred During	☐ Unit Activity ☐ Unit Meeting ☐ Unit Ca	ampout ☐ Council Activity ☐ Council Camp ☐ Na	ational Camp Other	
Other Person Involved	Name:			Home Phone:
mvorved	Address:			Cell or Business Phone:
□ N/A	Registered Scouting Status:		Age:	E-mail:
Description of Injury				
□ N/A				
Describe First Aid/Medical Treatment Provided				Was the injured party taken to a medical facility? Yes/No If yes, where?
□ N/A				
Was there Property or	Property Owner:			Home Phone:
Vehicle Damage?	Address:			Cell or Business Phone:
□ N/A	List Damage:			Estimated value of damage:
Description of Incident &	Police or Fire Services Called? Yes/N	lo		
Cause (if known) What				
led up to the Incident?				
Adult Leaders	Leader Name:	Address:		Phone:
	Witness Name:	Address:		Phone:
	Name:			Phone:
Person	Address:			Cell Phone:
Completing this form	Unit #:	District:		E-mail:
	Registered Scouting Status:			Date:

Date Received: _____ Received by_____

Revised 2023-03-14

E-mail form to Camping@NorthernStar.org or fax to Northern Star Council at 612-261-2499 within 48 hours of incident.

Incident Report Form Instructions

Where to find the form:

- 1. The form and these standard procedures should be in every health lodge, camp lodge, administration building, dining hall and ranger office at our council camping properties.
- 2. The form can also be found in the Calendar & Resource Guide, and on the web (see link below).

When to complete the report form:

- 1. Any time documentation is needed for a medical or non-medical (e.g. youth protection, harassment, physical injury, council building/property damage, etc.) type situation.
- 2. If there is a medical emergency, seek medical help first through camp or unit leadership, by calling 911 or other means as necessary. The form is completed <u>after</u> any emergency incident has been dealt with by first responders.
- 3. Anytime personnel leave council property enroute to a medical facility due to injury.
- 4. In some instances, it may not be so clear when to complete this form. If you believe that an incident likely requires follow-up, then complete this form.

Who completes the report form:

- 1. Anyone with immediate knowledge of the situation, other witnesses (camp staff, adult leaders, Scouts, parents, etc.)
- 2. Form is on council web at http://www.northernstar.org/for-members/forms-and-documents and can be provided to parties if needed. There is an online incident reporting function on the national Scouting website at https://www.scouting.org/health-and-safety/incident-report either reporting method is fine.

Steps to submit the report form:

- 1. Upon completion, the form should be submitted to the contact listed depending on location:
 - a. Year-Round Camping at Council Camps (unit camping, district event): to Campmaster or Ranger.
 - b. Council Summer Camp/Winter Camp: to the Camp Health Officer.
 - c. Base Camp (Leadership & TeamBuilding Centers): to the Director of Camping & Properties
 - d. Non-Scouting Property (unit camping trip, meeting, etc.): to the Director of Camping & Properties
- 2. Route the form to Base Camp <u>within 48 hours</u> of incident occurrence. E-mail form to <u>Camping@NorthernStar.org</u> or fax to 612-261-2499.
- 3. Follow-up with any witnesses to ensure they complete a form and submit to the email or fax # in #2.

Notification of senior camp staff and/or council staff:

- Depending on the level of incident, camp staff/camp ranger/base camp staff/council staff notification should occur once the situation is stable. If an incident form is completed at a council property, then the senior council staff person on that property should be notified of the incident. Based on the severity of the situation, senior camp/council staff may be notified.
- 2. Alert notifications that go <u>directly to the Scout Executive 651-485-1711</u>. As time and situation permits, notify your volunteer leadership, immediate camp staff leader or a council staff leader. Alert categories are:
 - a. Fatality or hospitalization for a life-threatening or critical condition (immediately).
 - Allegation or suspected sexual or non-sexual abuse of Scout (youth protection issue) including bullying or harassment.
 - c. Vehicle accident, theft, or damage with **significant** damage or loss.
 - d. Litigation anticipated.
 - e. Any local publicity or media attention.
 - f. Communicable disease breakout or mass foodborne illness.
 - g. Building or camp shut down for more than one day.
 - h. Missing youth (if not found in a reasonable amount of time).
 - i. Lost swimmer or boater (if after buddy checks the person is not found on shore).
 - j. Any threat or use of a weapon.
 - k. Any negative behavior associated with race, religion, sexual orientation, or disability.
 - I. Any mention of threats of suicide.

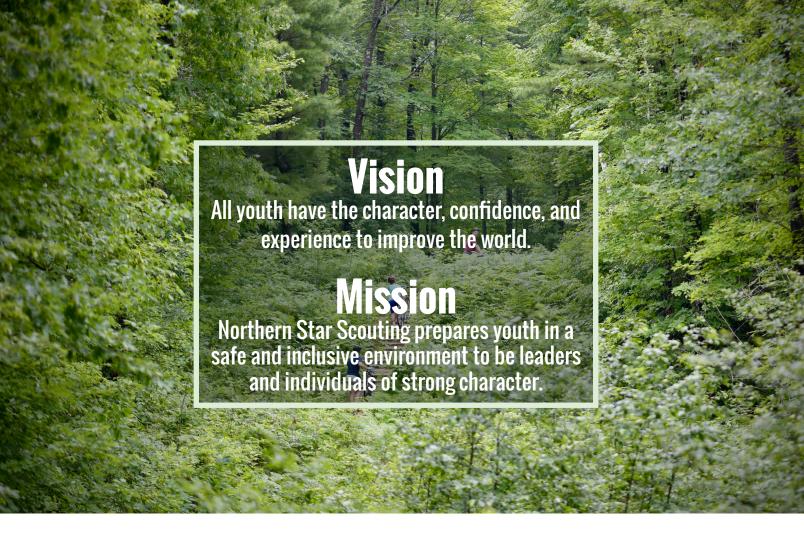
For other key council staff emergency contact phone numbers, reference the Calendar & Resource Guide, Procedures for serious accidents or fatalities (posted in each camp building) or Emergency Plan (posted in each building at Base Camp).



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Base Camp

Phone: 612-261-2490 6202 Bloomington Road Fort Snelling, MN 55111

Mounds View

Phone: 763-786-3090 Twin Cities Scout Shop 2218 Old County Highway 10 Mounds View, MN 55112

Plymouth

Phone: 763-417-9066 10100 6th Avenue N Suite 103 Plymouth, MN 55441

WWW.NORTHERNSTAR.ORG/SHOP

for locations, hours, and other Scout Shop updates